



**Denbigh Baptist Christian School**

# **Strategic Plan**

**(2022-2027)**



# Shaping Hearts & Minds

## **PURPOSE STATEMENT**

The purpose of Denbigh Baptist Christian School is to assist the family in fulfilling their God-given responsibility for training their child. We do this by providing an education marked by a Biblical worldview, curricular excellence, extra-curricular excellence, and affordability, ensuring students will be equipped to impact their world for the glory of God.

## **MISSION STATEMENT**

The mission of Denbigh Baptist Christian School is to EDUCATE the mind, NURTURE the soul, and SHAPE the character of each student in a Christ-centered environment, based on the Truth of God's Word.

## **VISION STATEMENT**

The vision of Denbigh Baptist Christian School is to develop students who will ENGAGE God's Truth, EXAMINE all things in light of God's Truth, and EMBRACE what is consistent with God's Truth.

## **STRATEGIC GOALS**

1. **Student Development** - provide opportunities for all students to discover their identity and security in Christ, and acknowledge their worth as Image-bearers.
  - a. Challenge and encourage students to move from being “hearers of the word” to “doers of the word.”
  - b. Analyze Biblical Worldview integration data obtained from the Flourishing School Culture Instrument.
  - c. Develop and implement one new initiative designed to strengthen the Biblical Worldview of our students.

*Responsibility - Pastor Thor, Mr. Webster*

2. **Mission Sustainability** - implement strategic resource planning to include teacher recruitment/retention, instructional technology, and facility planning.
  - a. Retain, hire, and develop outstanding teachers
    - i. Offer competitive salaries and benefits to faculty and staff.
    - ii. Retain and recruit well-trained and ACSI certified faculty and staff.
    - iii. Empower teachers in decision-making processes of DBCS.
    - iv. Encourage and support teachers of Advanced Placement courses.

*Responsibility - Mr. Law, SMT*

- b. Implement an Instructional Technology long range plan that focuses on teacher implementation of software applications
    - i. Provide applications and teacher training.
    - ii. Stay ahead of the mean with regards to technology.

*Responsibility - Mr. Satterfield, Mr. Airhart, Mrs. Quinn*

- c. Work with the Property & Facilities Team of Denbigh Baptist Church to develop a 10-year Facilities Plan.
    - i. Support a budget line item for long term facilities updates and upgrades.

*Responsibility - Vice-Chair of the SMT*

3. **Community Engagement** - Cultivate a grace-filled community that results in engagement both in and outside of the DBCS community.
  - a. Provide and promote personal connections within the DBCS community and beyond.
  - b. Strengthen parent relationships by fostering opportunities for their involvement in building community.
  - c. Promote and strengthen the Faith-In-Action program.

*Responsibility - Mr. Fletcher*